



Rocky Mountain Electric, Inc.

101 Village Center Lane
Bozeman, MT 59718
Phone 406-581-9903 Fax 406-388-8155
Email Employment@RMEMT.com

Employment Application

AN EQUAL OPPORTUNITY EMPLOYER

Personal Information

rev.2016

Last Name First Name Middle Initial Date

Other names by which you have been known (for date verification and reference checking purposes) Social Security Number

Home Phone Cell Phone E-mail Address

Permanent Address City State ZIP Code

Previous Address (If at current address less than 5years) Driver's License Number/State

Emergency Contact Name Home Phone Cell Phone

Current Electrical Licenses Held include License Number

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire? Yes No

Are you under 18? Yes No

If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Instructions for answering the following question regarding your criminal record history:

- A. All applicants: Do not respond "yes" concerning the following: arrests or detentions that did not result in conviction; referrals to, and participation in, any pretrial or post-trial diversion program; marijuana-related convictions more than two years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; convictions that occurred more than ten (10) years ago; misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed; and first convictions for misdemeanors of drunkenness, simple assault, speeding, minor traffic violations, or disturbances of the peace or misdemeanor convictions where five (5) or more years have elapsed between the application date and the date of conviction or completion of incarceration, whichever is later.
B. Massachusetts applicants: An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment may answer "no" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

Have you ever been convicted of a crime? Yes No

If YES, what was (were) the offense(s)?

Date(s) and place(s) of conviction A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense, and rehabilitation will be taken into account.

How did you hear about this career opportunity? Employee Referral (specify below) Craigslist.org Advertisement (specify publication below) Other website (specify below) Self Other (specify below)

Name of Referral Source

Have you ever been employed by or contracted with Rocky Mountain Electric? Yes No Full-Time Contractor

through If so, when? What position did you hold? Manager

Employment Interest

Position Desired Salary Desired Date Available

Have you interviewed for another position at Rocky Mountain Electric? Yes No If so, when?

Education and Training

Indicate last level completed:

High School
 One Year
 Two Years
 Three Years
 Four Years

College or University
 One Year
 Two Years
 Three Years
 Four Years

Name of High School, Technical School, and College City, State Major Degree Month/Year of Degree

Additional education, vocational, professional, military, or other information you feel may be helpful to us in considering your application:

Employment History

Please List most Recent employer first.

Company Name	Street Address
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City	State	Zip Code	May we contact employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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Starting Job Title	Final job Title
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Supervisor's Name and Title	Phone Number
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Reason for Leaving

Job Duties

Dates of Employment

From (mo/yr)	To (mo/yr)
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Starting Rate of Pay (\$)	Ending Rate of Pay (\$)
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Company Name	Street Address
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City	State	Zip Code	May we contact employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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Starting Job Title	Final job Title
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Supervisor's Name and Title	Phone Number
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Reason for Leaving

Job Duties

Dates of Employment

From (mo/yr)	To (mo/yr)
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Starting Rate of Pay (\$)	Ending Rate of Pay (\$)
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Employment History (Continued)

Company Name		Street Address			
City	State	Zip Code	May we contact employer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Starting Job Title		Final job Title			
Supervisor's Name and Title			Phone Number		
Reason for Leaving					
Job Duties			Dates of Employment		
			From (mo/yr)	To (mo/yr)	
			Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

Business Reference Data

Please list at least one present or former manager.

Name	Email Address	Phone	Business Relationship
1			
2			
3			

Read Carefully and Sign

ROCKY MOUNTAIN ELECTRIC, INC. IS AN EQUAL OPPORTUNITY EMPLOYER. IT IS THE POLICY OF THIS COMPANY TO ASSURE THAT ALL APPLICANTS AND EMPLOYEES ARE TREATED FAIRLY WITHOUT REGARD TO RACE, SEX, RELIGION, NATIONAL ORIGIN, COLOR, DISABILITY OR VETERAN STATUS. MINORITIES AND FEMALES ARE ENCOURAGED TO APPLY, HOWEVER, ALL QUALIFIED CANDIDATES WILL BE CONSIDERED.

I certify the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omissions grounds for ending the hiring process or dismissal. I authorize verification of the information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from furnishing same to Rocky Mountain Electric. In consideration of my employment, I agree to conform to the rules and regulations of Rocky Mountain Electric, Inc. I further agree the either I or the company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period or time, or to otherwise alter the forgoing.

Signature _____ Date _____

DISCLOSURE AND AUTHORIZATION FOR BACKGROUND INVESTIGATION

I hereby authorize Rocky Mountain Electric, Inc. ("Company") and/or any entity directed by Company to obtain an investigative consumer report and/or consumer credit report for employment purposes, including in connection with my application for employment. An "investigative consumer report" includes any information as to your character, general reputation, personal characteristics, or mode of living. A "consumer credit report" includes any information regarding your credit worthiness, credit standing, credit capacity. The specific nature and scope of the investigative consumer report Company is seeking includes inquiries, regarding educational background; work history; personal financial status and credit history; court records, including criminal conviction record, as permitted by law; driving history; verifications of Social Security number; and references obtained from professional and personal associates. I further understand and agree that an investigative consumer report and/or consumer credit report may be obtained at any time, and any number of times, as Company in its sole discretion determines is necessary before, during or after my employment.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies and other persons or entities having information about me to provide such information to Company or other entity that obtains information for Company. I further fully release Company, its employees, officers, directors, agents, successors and assigns, and all other parties involved in this background investigation, including but not limited to investigators, credit agencies and those companies or individuals who provide information to Company concerning me, from any claims or actions for any liability whatsoever related to the process or results of the background investigation.

I understand that an offer of employment is contingent upon the outcome of my background check, and that this Disclosure and Authorization is not an offer for employment by Company or a contract for employment with Company. I further understand Company operates under an AT-WILL EMPLOYMENT POLICY and this Authorization does not alter or affect that policy in any manner whatsoever.

Date

(Applicant Signature)

(Print Name)

DATE OF BIRTH: _____

Yes, I wish to receive a copy of any consumer credit report requested about me by Company.